



SPORT INTEGRITY
AUSTRALIA

NATIONAL INTEGRITY FRAMEWORK OVERVIEW

Swimming Australia



National Integrity Framework

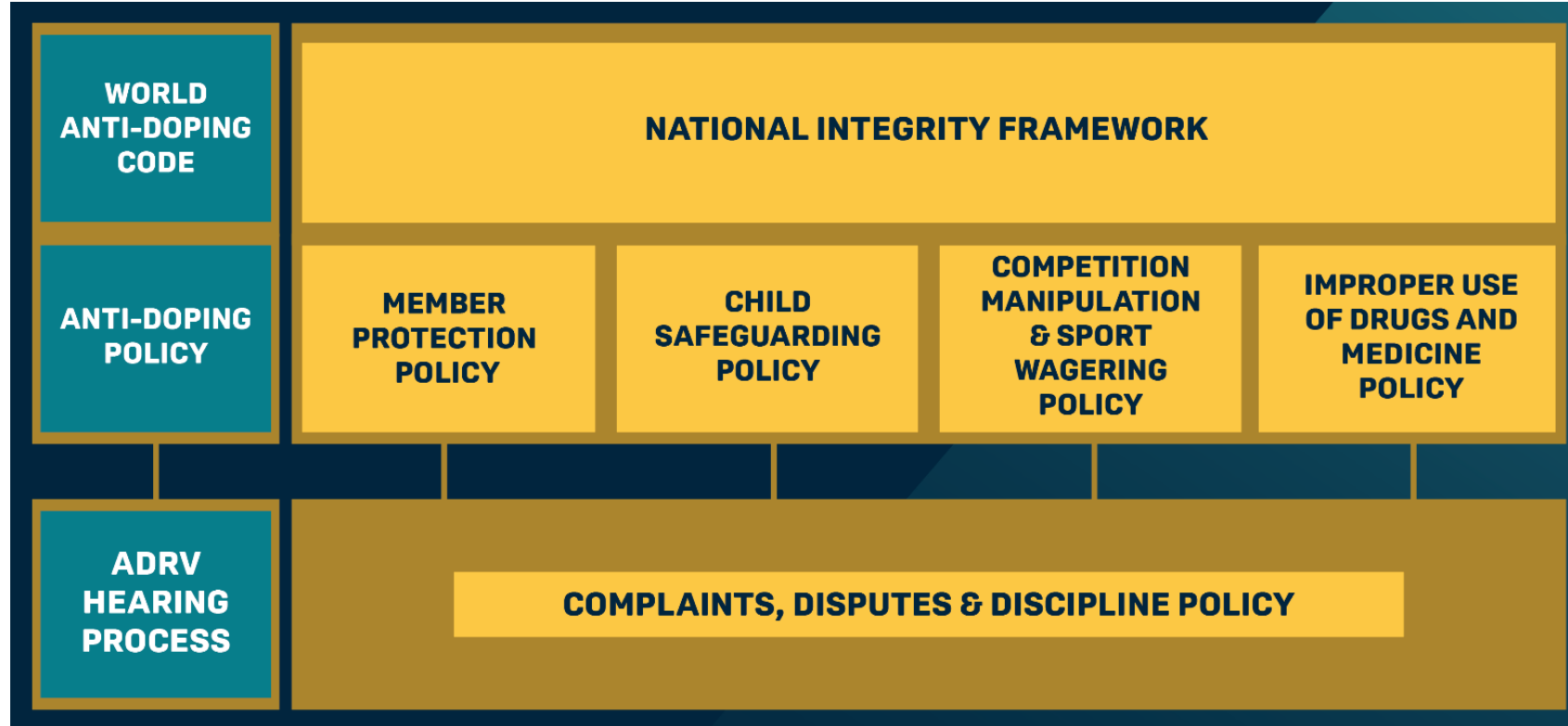
- Developed by Sport Integrity Australia – Australian Government agency for safe, fair sport
- Suite of 6 policies for specific sport integrity threats
- Breaches of these policies will now be managed independent of Swimming Australia by Sport Integrity Australia





WHY HAVE WE SIGNED UP?

National Integrity Framework



National Integrity Framework – Prohibited Conduct

Improper Use of Drugs and Medicine Policy	Competition Manipulation & Sport Wagering Policy	Member Protection Policy	Child Safeguarding Policy	National Integrity Framework
<ul style="list-style-type: none"> • A criminal conviction relating to or involving an Illegal Drug. • Use prescription or over the counter Medication in an unlawful manner. • Unauthorised self-injection or possession of hypodermic needles or other injection equipment. • Performing injections where not medically required for vaccination, investigation or treatment of a document medical condition • Supplying or providing Non-compliant Supplements to a Relevant Athlete. 	<ul style="list-style-type: none"> • Cheating, improperly altering the result or the course of an Activity in order to remove all or part of the unpredictable nature of the Activity to obtain a Benefit for themselves or others. • Betting, or enter into any other form of financial speculation on an Activity. • Disclosure of Inside Information. • Facilitate, assist, aid, abet, encourage, induce, cover-up or be complicit in any Prohibited Conduct; 	<ul style="list-style-type: none"> • Abuse. • Bullying. • Harassment. • Sexual Misconduct. • Unlawful Discrimination. • Victimisation. • Vilification. 	<ul style="list-style-type: none"> • Child Abuse. • Grooming. • Misconduct with a Child. • Requesting a Child keep any communication secret from their parents or guardian. • Supplying alcohol or drugs (including tobacco) to a Child. • Supplying medicines to a Child except with the consent of the parent or guardian, under a valid prescription and at the prescribed dosage. • Failure to comply with the Child Safe Practices and Recruitment & Screening requirements. 	<ul style="list-style-type: none"> • Failure to report any Prohibited Conduct under this Framework or an Integrity Policy. • Deliberately or wilfully withhold information in relation to any possible Prohibited Conduct. • Failure to provide further information or documentation as requested as part of a Complaint Process under this Framework, including a failure to fully and in good faith participate in an interview. • Failure to comply with or enforce Disciplinary Measures imposed under the Complaints, Disputes and Discipline Policy • Knowingly provide any inaccurate and/or misleading information during the course of any investigation or proceedings under this Framework.



Not covered under the National Integrity Framework

- Breaches of Code of Conduct
- Personal Grievances
- Whistle-blower disclosures
- Selection/Eligibility disputes
- Governance issues
- Employment issues
- Vexatious complaints
- Anti-doping issues
- Any issue before 15 June 2022



Making a complaint

- Formal allegation of prohibited conduct
- Begins the formal process to take action, which might result in disciplinary action against someone
- Allows you to speak up and protect your sport. If you see bad behaviour, you must report.



How to make a complaint

- Contact Sport Integrity Australia ASAP
- Complete the webform on the Sport Integrity Australia website
- Include as much information as possible



What happens when you make a complaint?

- Complaints are managed by Sport Integrity Australia
- Five key steps to the process
 - Making a complaint
 - Initial Evaluation
 - Assessment
 - Outcome
 - Finalisation



Can I report anonymously?

- People accused of doing the wrong thing are entitled to natural justice so they can respond
- Anonymous reports can still be made but will not go through the complaint process – ie there will be no disciplinary outcome.
- SIA can use anonymous information to inform education programs and future policies.



What if it is something criminal?

- SIA will refer complaints that include criminal conduct to law enforcement.
- You do not need to participate in a criminal proceeding if you do not want to.
- Criminal investigations take priority over sport investigations.



Further information on the National Integrity Framework

HOME FIND COURSES MY LEARNING MY PROFILE HELP ▾ RESOURCES



A single platform for sport integrity education delivered by Sport Integrity Australia and Play By The Rules.

LOGIN OR REGISTER



Outside the National Integrity Framework

- Code of conduct
- Other Swimming integrity policies
- What to do for non-NIF matters (Swimming specific reporting, procedures)





QUESTIONS?

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